UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

MCCABE, HAMILTON & RENNY CO., LTD.

Employer

and

Case 20-RC-175876

WORKING FOREMEN'S AND WORKING SUPERVISORS' UNION, LOCAL 100, INTERNATIONAL LONGSHORE & WAREHOUSE UNION Petitioner

ORDER

The Employer's Motion for Reconsideration of the Board's December 21, 2016 Order denying the Request for Review of the Regional Director's Decision and Direction of Election is denied. The Employer's motion is untimely, as Section 102.65(e)(2) of the Board's Rules and Regulations requires that motions for reconsideration be filed within 14 days of the Board's Order. Further, even were the motion timely filed, the Employer has not demonstrated extraordinary circumstances warranting reconsideration under Section 102.65(e)(1) of the Board's Rules and Regulations.²

PHILIP A. MISCIMARRA, ACTING CHAIRMAN

MARK GASTON PEARCE, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington, D.C April 3, 2017.

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The Employer filed its motion on January 18, 2017, more than 14 days after the Board's December 21, 2016 Order was served on it.

Acting Chairman Miscimarra partially dissented from the denial of the Employer's Request for Review, and would have granted review as to whether the operations supervisors possess the authority to assign, responsibly direct, adjust grievances, and reward employees. Nevertheless, he agrees that the Employer's motion is neither timely nor presents "extraordinary circumstances" warranting reconsideration.